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**ANNUAL REPORT**

1994-1995

**ECO-SOCIAL DEVELOPMENT ORGANISATION**

**(ESDO)**

**COLLEGE PARA, THAKURGAON-5100**

## THE ORGANISATION

### BACKGROUND :


Eco-Social Development Organisation is a Non-Government, voluntary organisation, situated in Thakurgaon, the extreme north-eastern part of Bangladesh. It was set up in 3rd April, 1988 by a group of young, energetic and dedicated social organizers when the country once again faced a great flooding which turned everything topsy-turvy. ESDO's social organizers with deep commitment came forward to help the disadvantaged, landless, assetless and Shelterless people. They also helped to enable them to gain access to resources for their productive self-employment. ESDO also encouraged them to undertake activities of Income Generation, poverty alleviation and for enhancing the quality of life.

ESDO, has been registered under the social service Dept. Govt. of Bangladesh in November bearing registration no. 440/88. It has also been registered under NGO Bureau in 1993 whose registration no. is 694/93.

### HOW ESDO WORKS :

ESDO works through group formation and open discussion method. But in respect of Project planning and implementation people's participation is given highest priority. ESDO is involved in awareness raising work and needs assessment of the beneficiaries in the project area. ESDO Programmes are taken on the basis of the opinions, suggestions and needs of its beneficiaries. In all respects, women Development gets the highest Priority.

### BENEFICIARIES :

ESDO's target beneficiaries are landless, & assetless men, women and children not receiving any benefits from any other governmental and non-governmental agencies. For each specific activity there are also specific criteria to be met. 

- i) They have to be the members of the poor family having no more than 50 decimal land.
- ii) Must be Permanent resident of the Project area.
- iii) They will be like-minded and empathetic
- iv) They must have basis reading, writing and numeric skills or will be Provided with the skills one month after becoming ESDO, group member.]

### AIM & OBJECTIVE

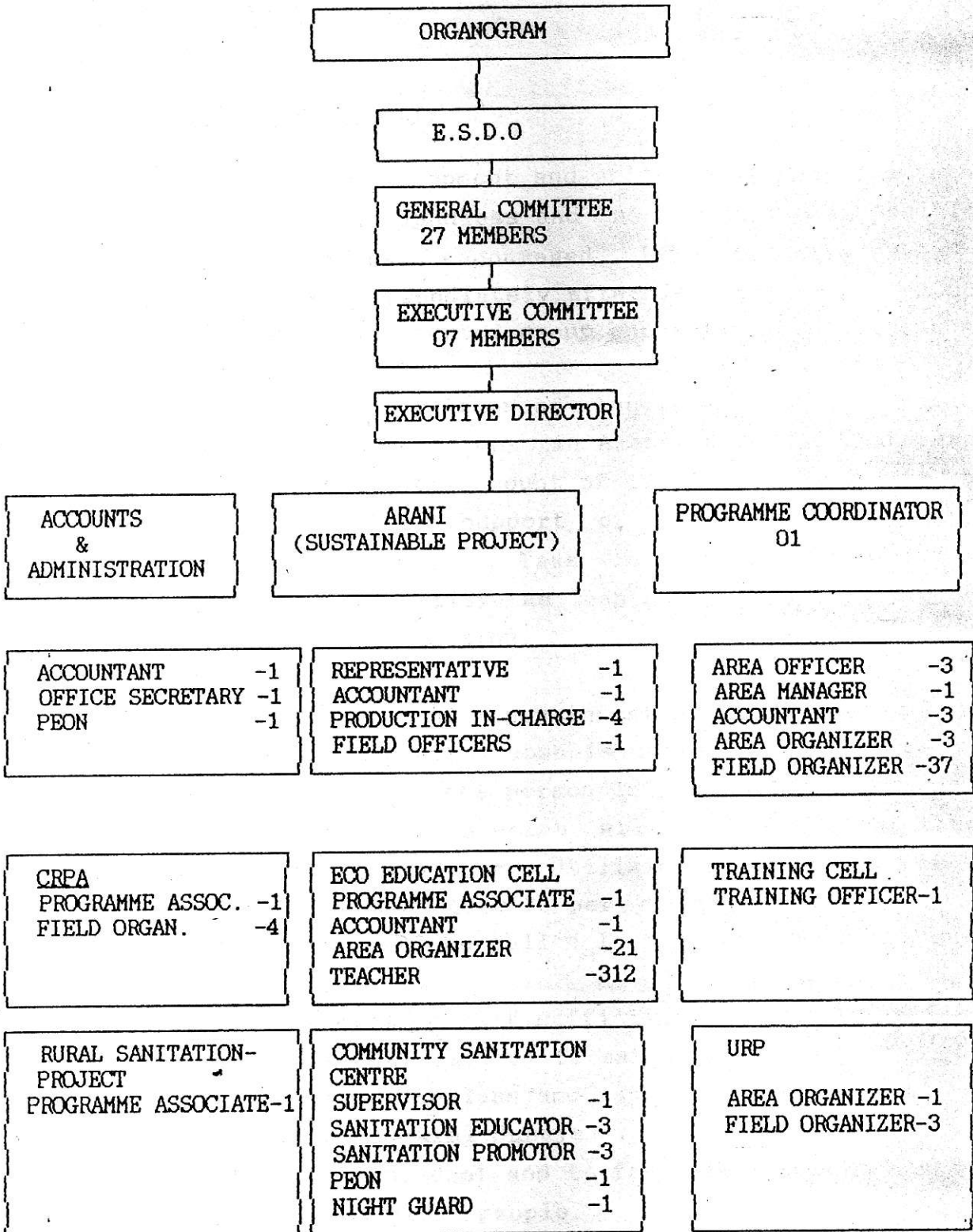
The ultimate aim of ESDO is to facilitate empowerment of the rural disadvantaged women towards their self reliance. To attain this goal ESDO has the following specific objectives :

- i) To create awareness among the rural poor Particularly the women through human resource development training, technical education and appropriate technology for development.
- ii) Upliftment of socio-economic condition through access to credit, education, health and sanitation facilities and skill training.
- iii) To develop group concept and mutual cooperation among the Poor to assist in their empowerment and also to make them self-reliant.

### PROJECT LOCATION :

The activities of the organisation have already covered the ~~7 thana of Thakurgaon, Panchajanya 2 thana of Panchajanya & Dikotpur District.~~ ~~entire district of Thakurgaon.~~ About 12,000 families are being benefited through its work.   
 20,   
 15,000

ESDO, an emerging PVDO, started its activities in the extreme north eastern part of Bangladesh where potential local initiative has rarely found.



ACCOUNTS & ADMINISTRATION

ARANI  
(SUSTAINABLE PROJECT)

PROGRAMME COORDINATOR  
01

ACCOUNTANT -1  
OFFICE SECRETARY -1  
PEON -1

REPRESENTATIVE -1  
ACCOUNTANT -1  
PRODUCTION IN-CHARGE -4  
FIELD OFFICERS -1

AREA OFFICER -3  
AREA MANAGER -1  
ACCOUNTANT -3  
AREA ORGANIZER -3  
FIELD ORGANIZER -37

CRPA  
PROGRAMME ASSOC. -1  
FIELD ORGAN. -4

ECO EDUCATION CELL  
PROGRAMME ASSOCIATE -1  
ACCOUNTANT -1  
AREA ORGANIZER -21  
TEACHER -312

TRAINING CELL  
TRAINING OFFICER-1

RURAL SANITATION-  
PROJECT  
PROGRAMME ASSOCIATE-1

COMMUNITY SANITATION  
CENTRE  
SUPERVISOR -1  
SANITATION EDUCATOR -3  
SANITATION PROMOTOR -3  
PEON -1  
NIGHT GUARD -1

URP  
AREA ORGANIZER -1  
FIELD ORGANIZER-3

## 11. A (CIRCULAR/PARIPATTRA)

ESDO'S ONGOING PROGRAMMES

## BACKGROUND:

a) INCOME GENERATION PROJECT:

"Without economic development and self sufficiency the total development of the landless and assetless is impossible" this realization has encouraged ESDO to take Income Generation Project. Immediately after its formation in 1988, it started forming concerted group and activities of Income Generation Project.

In 10, Feb. 1988, activities of Income Generation Project were started at Pourba Akcha in Akcha union of Thakurgaon Sadar Thana with a total amount of 14,049 Taka only. In 25, Nov. 1991, with the support of Palli-karma Shahayak Foundation 50 thousand Taka is distributed to 29 beneficiaries of 2 Samity as loan and thus the project gradually finds its expansion.

b) Definition:

When a certain amount of money invested in a certain period of time ensures immediate income is called Income Generation Project. For example, one person is given 1000 Taka as a loan for poultry-business which will return twenty three Taka per week within a year. Utilising this capital if he pays the instalment of taka 23 per week regularly from his project, then this will be called Income Generation Project.

c) Aim & Objective:

- (i) To make the debtors self sufficient.
- (ii) To encourage self-capital formation.
- (iii) To help/protect landless and assetless people from the exploitation of rural Mahajans.
- (iv) To make them confident and to facilitate empowerment of landless & assetless people.

- (v) To make them familiar with developed technology and capability and help them utilize their technology.
- (vi) To give them literacy knowledge.
- (vii) Women development and to establish women's position in society.
- (viii) Promotion of water, sanitation & Drainage use.
- (ix) Encourage them to build up a small and happy family.

ESDO's IGP PROJECT (1991-1994) :

With the support of Palli- Karmashahayak Foundation  
ESDO starts its IGP-Programme wholly in 31st October, 1991.

Data-based Information of this Project are given below :

a) Debtors to IGP Project & amount of loan distributed.

Financial year	Number of Unions	Number of Debtors	Amount of loan distributed
1991-92	04	✓ 113	✓ 2,78,000/
1992-93	06	✓ 641	✓ 16,14,000/
1993-94	13	✓ 1050	41,56,000/
1994-95	18	1912 <sup>4,191</sup>	1,04,50,000/
Total	Total	3716 <sup>6,728</sup>	1,64,98,000/ <sup>4,191</sup>

4,191 + 61,52,500

b) Details of money received from P.K.S.F:

F. Year	Amount of money Received	Comment
1991-92	✓ 2,00,000/	
1992-93	✓ 8,00,000/	
1993-94	✓ 26,00,000/	
1994-95	48,00,000/	
Total	84,00,000/	

## c) Loan Recovery &amp; its percentage:

F. Year	Recovered Money	Percentage
1991-92	60,9,34/	100%
1992-93	9,52,069/	100%
1993-94	15,09,657/	100%
1994-95	73,47,184/	100%
Total	98,69,844/	(Above)

2,96,44,488

100%

## d) Existing field Balance of ESDO, IGP project (upto 31st-May, 1995).

Area No.	Existing Present Field Balance
001	17,89,233) 56,25,230.00
002	26,47,355) 54,50,650.00
003	21,91,566) 29,66,047.00
Total	66,28,156) 1,40,41,927.00

## e) Information of Beneficiaries of IGP, Project.(Upto May 1995)

Area No.	Number of Group	Beneficiaries			Comment
		Male	Female	Total	
001	176 184	65 —	2464 2935	2529 2935	
002	194 173	303 88	2377 2694	2675 3222	
003	126	552 397	1190 195	1742 489	
Total	496 477	920 485	6026 7224	6946 8212	

f) Information on Savings Upto May '95

Area No.	Amount of Savings	Comment
001	(3,81,056)   5,30,292	
002	(5,86,320)   6,00,766	
003	(2,66,366)   4,56,521	
Total	(12,33,742)   15,87,579	

## g) Staffs of IGP project:

Designation	No. of Post			Total
	001 Area	002 Area	003 Area	
1. Area Manager	01	01	01	03
2. Accountant	01	01	01	03
3. Area Organizer	01	01	01	03
4. Field Organizer	13	16	12	41
Total	16	19	15	50

S. P. D. M. C. M. C. B. O. K.

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Year wise Target & Progress of Income Generation Project (IGP)

i)

Financial year	Programme	Money Received	Target		Recovery
			Loans distribution	No. of beneficiaries	
1991-92	Loan disbursement to Landless assetless group members	✓ 2,00,000	✓ 2,00,000	67	60,934
1992-93	Do	✓ 8,00,000	✓ 8,00,000	267	9,52,069
1993-94	Do	✓ 26,00,000	26,00,000	867	15,09,657
1994-95	Do	48,00,000	50,00,000 48,00,000	1,600	70,00,000
Total		84,00,000	84,00,000	2,801	95,22,660

ii) Progress

Financial year	Programme	Money Received	Progress		Recovery
			Loan/Credit distribution	No. of Lonees/ beneficiaries	
1991-92	Loan disbursement to Landless assetless group members	2,00,000	2,00,000	80	60,934
1992-93	Do	8,00,000	8,00,000	641	9,52,069
1993-94	Do	26,00,000	26,00,000	1,050	15,09,657
1994-95	Do	48,00,000	48,00,000	1,759	73,47,184
Total		84,00,000	84,00,000	3,530	98,69,844

## NON-FORMAL EDUCATION PROGRAMME:

### 1.1 BACKGROUND:

ESDO has been conducting Non-Formal Education Programme from the very beginning. At first, ESDO conducted 3 schools at Pourba Akcha of Thakurgaon Sadar Thana with its own initiative and expenditure. Then in 9 June, 1994. ESDO, started running 60 Basic centers and 45 Adolescent centers in 2 unions, Akcha and Rahimanpur with the support of primary & Mass Education Department, Govt. of Bangladesh. In the same year, in 15 June, ESDO gets support from South Asian Partnership-Bangladesh to conduct 3 NFPE centers (BRAC MODEL) AND 20 Adult Education Centers (FIVDB Model). 30 Adult Education Centres on INFEP model were also opened in 1st November, 1994. ESDO has also been operating 9 NFPE centres with the support of OXFAM since 1st February 1995. 165 Preprimary, Adolescent and Adult Education Centers have already been started since 7th March, 1995 assisted by Integrated Non-Formal Education Programme. Moreover, 30 Adult and 15 Adolescent Education Centres have already been started with support of INFEP, Govt. of Bangladesh. 20 Adult Education Centers on FIVDB Model were also started with support of SOUTH ASIA PARTNERSHIP, Bangladesh.

### 1.2 AIM & OBJECTIVE:

The ultimate aim of this programme is to ensure "Education for all within 2000".

Objective:

- a) To give literacy knowledge to all the illiterate people of Thakurgaon district irrespective of age, within 2000.
- b) To ensure Education for all Education Centers on different models will be operated and implemented for the target people belonging to the age-group of 4 to 45.

- c) Literacy knowledge of new learners will be made permanent.

1.3 Categories of Education Programme and its definition:

ESDO's Education Programme has 4 components.

a) Pre-Primary Education:

Pre-Primary Education Programme is for those children who have not yet got themselves -- admitted into schools. Under this Programme children aged 4-5 years are given suitable Pre-school learning.

b) Non-Formal Primary/Basic Education:

The Programme which covers children aged 6-10 years is regarded as Non-Formal Primary/Basic Education Programme. It encourages the left-out and drop-out student to join the education stream and thus improve their chances of a better life.

c) Adolescent Education:

Adolescent Education Programme teaches those children aged 11-14 having deprived of the opportunity of education.

d) Adult Education:

This Programme teaches those illiterate persons who have already been deprived of the opportunity to gain formal education.

## ESDO's ongoing Non-Formal Education Programme in Thakurgaon Sadar Thana (in brief)

Sl	Type of Centre	Union	Time	Number of Centre			Number of Learners		
				Male/Boy	Female/Girl	Total	Male/Boy	Female/Girl	Total
1.	Adult	AKCHA	1994	15	15	30	450	450	900
2.	Do	Mohammad-pur	1995	12	18	30	360	540	900
3.	Do	AKCHA	1995	19	11	30	570	330	900
4.	DO	RAJAGAON	1995	08	07	15	240	210	450
5.	BASIC	AKCHA	1994	-	-	32	543	417	960
6.	BASIC	Rahiman-pur	1994	-	-	26	433	347	780
7.	BASIC	AKAHANGAR	1994	-	-	02	30	30	60
8.	ADOLESCENT	AKCHA	1994	14	13	27	420	390	810
9.	DO	RAHIMAN-PUR	1994	08	07	15	240	210	450
10.	DO	AKHANAGAR	1994	02	01	03	60	30	90
11.	ADOLESCENT	RAJAGAON	1995	14	16	30	420	480	900
12.	DO	AKHANAGAR	1995	18	12	30	540	360	900
13.	DO	MOHAMMAD-PUR	1995	06	09	15	180	270	450
14.	DO	CHILARANG	1995	08	07	15	240	210	450
15.	PRE-PRIMARY	AKCHA	1995	-	-	15	207	243	450
16.	ADULT	RUHIA	1995	18	12	30	720	480	1200
Total				142	128	345	5653	4997	10,650

Union wise & Component based ESDO,s (ON-going Education Centres implemented) in Thakurgaon Sadar Thana.

Name of Union	Pre-Primary	Basic	Adolescent	Adult	Total
Akcha	15	32	27	60	134
Akhanagar	-	02	30	-	32
Rahimanpur	-	26	15	-	41
Ruhia	-	-	-	30	30
Chilarang	-	-	15	-	15
Mohammadpur	-	-	18	30	48
Rajagaon	-	-	30	15	45
Jamalpur	-	03	-	20	23
Awliapur	-	09	-	-	09
Total	15	72	135	155	377

**Target & Achievement of ESDO conducted Non-Formal Education Programme in Thakurgaon Sadar Thana with the Support of INFEF**

**I) TARGET**

SL.	Name of Project	Children	Boy/Girl	Adolescent	Female/Male	No. of Centre
1.	Non-Formal Basic Education Program '94	-	1,800	-	-	60
2.	Non-Formal Adolescent Education Program '94	-	-	1,350	-	45
3.	Non-Formal Adult Education Program '94	-	-	-	900	30
4.	Non-Formal Adult Education Program '95	-	-	-	2,250	75
5.	Non-Formal Adult Education Program '95 (Govt.)	-	-	-	1,200	30
6.	Non-Formal Adolescent Education Program '95	-	-	2,250	-	75
7.	Non-Formal Adolescent Education Program '95 (Govt.)	-	-	450	-	15
8.	Non-Formal Pre-Primary Education Program '95	450	-	-	-	15
		450	1,800	4,050	4,350	345

**II) PROGRESS**

SL.	Name of Project	Children	Boy/Girl	Adolescent	Female/Male	No. of Centre
1.	Non-Formal Basic Education Program '94	-	1,800	-	-	60
2.	Non-Formal Adolescent Education Program '94	-	-	1,350	-	45
3.	Non-Formal Adult Education Program '94	-	-	-	900	30
4.	Non-Formal Adult Education Program '95	-	-	-	2,250	75
5.	Non-Formal Adult Education Program '95 (Govt.)	-	-	-	1,200	30
6.	Non-Formal Adolescent Education Program '95	-	-	2,250	-	75
7.	Non-Formal Adolescent Education Program '95 (Govt.)	-	-	450	-	15
8.	Non-Formal Pre-Primary Education Program '95	450	-	-	-	15
		450		4,050	4,350	345

COVIT  
course  
awards  
Do  
Do  
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Gaining  
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Do

## BASIC - 94

## A. TARGET

SL. NO	Project Activity	Budget Received Money	Target			
			Supervisor	Teacher	Centre	Lerner
1.	Teachers' Training	57,700'00	-	60	-	-
2.	Education materials	97,800'00	-	-	60	1,800
3.	Teachers' & Supervisor's slary	3,64,000 6,72,000'00	04	60	60	1,800
4.	Centre Cost	2,22,000'00 1,56,000	-	-	60	
Total		6,75,500 12,98,000'00	04	60	60	1,800

## B. ACHIEVEMENT

SL. NO	Project Activity	Expenditure	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	57,700'00	-	60	-	-
2.	Education materials	97,800'00	-	-	60	1,800
3.	Teachers & Supervisor's salary	3,64,000 5,28,000	04	60	60	1,800
4.	Centre Cost	2,22,000'00 1,56,000	-	-	60	1,800
Total		6,75,500 12,98,000'00	04	60	60	1,800

## ADOLESCENT - 94

## A. TARGET

SL. NO	Project Activity	Received Money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers Training	28,910	-	45	-	-
2.	Education materials	2,68706.25	-	-	45	1,350
3.	Teachers' & Supervisor's salary	2,73,000 5,09,500	03	45	45	1,350
4.	Centre Cost	1,17,000 1,66,500	-	-	45	1,350
Total		6,87616.25 9,72,482.5	03	45	45	1,350

## B. ACHIEVEMENT

SL. NO	Project Activity	Expenditure	Achievement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers Training	28,910	-	45	-	-
2.	Education materials	2,68706.25	-	-	45	1,350
3.	Teachers & Supervisors salary	2,73,000 4,21,000	03	45	45	1,350
4.	Centre Cost	1,17,000 1,48,500	-	-	45	1,350
Total		6,87616.25 8,56,116.25	03	45	45	1,350



## ADULT - 94

## I. TARGET

SL. NO	Project Activity	Received Money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	-	-	-	-	-
2.	Education materials	43,230	-	-	30	900
3.	Teachers' & Supervisor's salary	1,26,000 1,40,000	02	30	30	900
4.	Fuel Cost	16,875 18,700	-	15	15	450
Total		1,86,105 2,01,980	02	30	30	900

## II. ACHIEVEMENT

SL. NO	Project Activity	Expenditure	Achievement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	-	-	-	-	-
2.	Education materials	43,230	-	-	30	900
3.	Teachers, & Supervisor's salary	1,26,000 1,40,000	02	30	30	900
4.	Fuel cost	16,875 18,700	-	15	15	450
Total		1,86,105 2,01,980	02	30	30	900

## PRE-PRIMARY - 95

## I. TARGET

SL. NO	Project Activity	Received Money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	-	-	-	-	-
2.	Education materials	34,830 24,155	-	-	15	450
3.	Teachers' & Supervisor's salary	21,000 70,000	01	15	15	450
4.	Centre Cost	9,000 21,000	-	15	16	450
Total		64,830 1,28,830	01	15	15	450

## II. ACHIEVEMENT

SL. NO	Project Activity	Expenditure	Achievement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	-	-	-	-	-
2.	Education materials	34,155	-	-	-	450
3.	Teachers' & Supervisor's salary	21,000 70,000	01	15	15	450
4.	Centre Cost	9,000 24,000	-	15	15	450
Total		64,155 1,28,155	01	15	15	450

## ADOLESCENT - 95

## A. TARGET

SL. NO	Project Activity	Received Money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers Training	-	-	-	-	-
2.	Eduction materials	1,20,750	-	-	75	2250
3.	Techers & Supervisor's slary	1,05,000 5,60,000	5	75	75	2250
4.	Fund Cost	1,50,000 45,000	-	75	75	2250
Total		2,70,750 8,60,000	5	75	75	2250

## B - Achivemnt

SL. NO	Project Activity	Expendture	Achevement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers Training	-	-	-	-	-
2.	Eduction materials	1,20,750	-	-	75	2250
3.	Techers & Supervisor's slary	1,05,000 4,20,000	5	75	75	2250
4.	Fund Cost	1,12,500 45,000	-	75	75	2250
Total		2,70,750	5	75	75	2250

## ADDULT - 95

## A. Target

SL. NO	Project Activity	Received Money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	19,125	-	75	75	2250
2.	Education materials	1,08,325	-	75	75	2250
3.	Teachers & Supervisor's salary	1,05,000 3,50,500	5	75	75	2250
4.	Fuel Cost	14,125 47,500	-	37	37	1110
Total		2,46,575 5,24,950	5	75	75	2250

## B) Achievement

SL. NO	Project Activity	Expenditure	Achievement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	19,125	-	75	75	2250
2.	Education materials	1,08,325	-	75	75	2250
3.	Teachers & Supervisor's salary	1,05,000 3,50,500	5	75	-	2250
4.	Fuel Cost	13,875 47,500	-	37	37	1110
Total		2,46,325 5,24,950	5	75	75	2250

## GOVT. ADOLESCENT/95

## A) Target

SL. NO	Project Activity	Received money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training	-	-			
2.	Education materials	57,360 90,870/-	01	15	15	450
3.	Teachers' & Supervisor's salary	-	-	-	-	-
4.	Centre Cost	45,000/-	-	-	-	-
Total		57,360 90,870/-	01	15	15	450

## B) Achievement

SL. NO	Project Activity	Expenditure	Achievement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training		-	-	-	-
2.	Education materials	57,360	01	15	15	450
3.	Teachers' & Supervisor's salary	-	-	-	-	-
4.	Centre Cost	36,000/-	-	-	-	-
Total		57,360 90,870/-	01	15	15	450

## GOVT. ADULT/95

## A) Target

SL. NO	Project Activity	Received money	Target			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training		-	-	-	-
2.	Education materials	39,420 39,420	02	30	30	900
3.	Teachers' & Supervisor's salary	1,40,000	-	-	-	-
4.	Fuel Cost	22,125	-	-	-	-
Total		3,16,545 39,420	02	30	30	900

## B) Achievement

SL. NO	Project Activity	Expenditure	Achievement			
			Supervisor	Teacher	Centre	Learner
1.	Teachers' Training		-	-	-	-
2.	Education materials	39,420 39,420	02	30	30	900
3.	Teachers' & Supervisor's salary	1,40,000	-	-	-	-
4.	Fuel Cost	22,125	-	-	-	-
Total		39,420 2,16,545	02	30	30	900

ANNUAL REPORT OF 'URP PROJECT'  
SUPPORTED BY  
SOUTH ASIA PARTNERSHIP BANGLADESH.

1.1: BACKGROUND:

Eco-Social Development Organization (ESDO) was established in 3rd April, 1988 by a group of young, energetic and dedicated social organizers with deep commitment in development issues when the country once again faced a great flooding which turned everything topsy-turvy. ESDO's social organizers came forward to help the disadvantaged landless, assetless & shelterless people in the various localities of Thakurgaon district. ESDO also encouraged them to undertake activities of Income Generation poverty alleviation for enhancing the quality of life. It is a non-government voluntary organization situated in Thakurgaon, the extreme north-eastern part of Bangladesh.

ESDO has been registered under the Social Service Department Govt. of Bangladesh in November bearing registration No. 440/88. It has also been registered under the NGO Bureau in 1993, whose registration No. is 694/93.

1.2: UPLIFTMENT OF THE RURAL POOR THROUGH HRD: SUPPORTED BY SOUTH ASIA PARTNERSHIP - BANGLADESH.

ESDO in the year 1988 started its activities with its limited capacity in the Thakurgaon Municipal areas and in the localities in Akcha Union. At the starting level, ESDO's program was limited within the formulation of groups savings, social consciousness raising. Moreover, ESDO worked to improve the quality of lives of poor and destitute women through skill training, provision of credit and employment generation. Gradually ESDO started its education programme for the upbringing of the children and the illiterate people to develop their qualities quite latent in them.

In 1991 ESDO to expand their activities for the uplift of the rural poor sought for financial support for HRD projects. In response to ESDO's request SAP-Bangladesh had visited the ESDO project areas on 27-30 July, 1992. SAP-Bangladesh agreed to our proposal and sent a letter of commitment on 14th December, 1992 to spread ESDO activities.

Since the years elapsed Cardinal Ledger and His endeavours on 14th May, 1994 sent a letter for funding to ESDO two. As agreed on the plan initiates the NGO Bureau ratified the agreements onward on 15th July, 1994 to continue the projects on three years terms and conditions.

1.3: THE AIMS & OBJECTIVES OF URP:

The objectives are as follows :

- a) To upgrade the socio-economic condition of the poor 1200 assetless and landless people through forming 60 groups as enrolled in the project areas to work (each group consisting of 20 members only).

- b) To provide training to 480 beneficiaries through consciousness raising, book keeping and on management affairs and on family welfare. A beneficiary to impart training to five persons selected from the target group.
- c) To impart social education to 1200 illiterate poor people within 3 years on conclusions with greater initiatives and participation.
- d) To impart primary education to 90 children of the landless poor parents and assetless people within 3 years only.
- e) To provide facilities for self-employment to 1200 beneficiaries having 60 groups given loans under credit programme at a stretch on 3 years terms and condition.

#### 1.4: TARGETS:

Project beneficiaries involved in the projects taken at hand.

Project activities	Children	Women	Men	Total
Training	-	300	180	480
Adult Education	-	700	500	1200
Pry. Education	90	-	-	90
Income Generation	-	700	500	1200
<b>TOTAL</b>	<b>90</b>	<b>1700</b>	<b>1180</b>	<b>2970</b>

#### 1.5: ACHIEVEMENT IN THE FIRST YEAR FROM 15TH JUNE '94 TO 30 JUNE '95.

Project Activities	Children	Women	Men	Total
Training	-	53	7	60
Adult Education	-	340	60	400
Primary Education	90	-	-	90
Income Generation	-	141	26	167
<b>T O T A L</b>	<b>90</b>	<b>534</b>	<b>93</b>	<b>717</b>



1.7.

ANNUAL PROGRESS REPORT

SAP PROJECT NUMBER :	<u>SAP-BD/PP 597</u>	PROJECT DURATION :	<u>Thirty-six</u> months.
TITLE OF PROJECT :	<u>Upliftment of Rural Poor through Human Resource Development &amp; Income Generation Programme.</u>		
IMPLEMENTING NGO :	<u>ECO-SOCIAL DEVELOPMENT ORGANIZATION (ESDO)</u>		
LOCATION OF NGO :	<u>Vill. Collegepara, P.O. Thakurgaon-5100</u> <u>Thana and District Thakurgaon, Bangladesh.</u>		
CANADIAN PARTNER :	<u>Cardinal Lager and His Endeavours (Lager Foundation)</u>		
REPORTING PERIOD FROM :	<u>15 / 06 / 1994 /</u> dd mm yy	TO	<u>30 / 06 / 1995 /</u> dd mm yy

WHAT ARE THE MAJOR COMPONENTS AND ACTIVITIES OF THE PROJECT ?

The major components and activities of this project are as follows:

- a) Training
- b) Adult Education
- c) Non-formal Primary Education
- d) Income Generating Project.

a) Training:

160 persons, taking 8 from each 20 groups will be trained on three subjects consciousness raising, book keeping and management, family development. A total of 480 group members will receive training on three various aspects of development. As a result 1200 persons from 60 groups will be trained directly and indirectly. This training conducted through participatory method will solve the existing problem to some extent. Because a newer idea or out-look about consciousness raising human development and life will be introduced before them through proper training specially all the trainee 75% of the programme are women. Through this training women will be able to save their families from risk or ruin as well as their next generation will be able to grow up as normal and healthy citizen.

- b) Educational crisis is the main among other problems existing in the project areas. Self-employment and human development programs will be enriched and sharpened if the targeted people are made socially educated. For this reason, 1200 target people within three years, 400 in per year will be made educated through adult education centres.

c) Non-formal Primary Education:

Primary education crisis in Thakurgaon is acute. Here dropout rate is 75% to 80%. In future these children will remain as a burden and problem creating factor of nation. To solve these problems Non-Formal Primary Education Center will be settled in every three unions (including a Municipality). The duration of every center is three year and the number of students will be 30. In respect of admission 50% females student is compulsory.

d) Income Generating Project:

Income Generating Project will be started to acquire social consciousness development mentality and social education as well as to make them economically self-sufficient. The main object of this project is to change economic condition for the landless people through giving small loan for different kinds of small trade. A total of 1200 group members will receive credit support under this project. Total disbursed money will be realized on instalment basis. The realized money from the credit will be given to the new beneficiaries for undertaking same types of activities.

The existing situation of the landless and assetless specially landless women will be developed through training, social education program, Non-formal Primary Education and Income Generating Project.

WHAT PROGRESS HAS BEEN MADE TO DATE ( FROM 15 JUNE '94 TO 30 JUNE '95 ):

Sl. No.	Activities	Target	Progress
1.	Training i) Consciousness raising ii) Book keeping & Management iii) Family Welfare	60 Trainee per year 60 " " 60 " "	60 Trainee 60 " 60 "
2.	Adult Education	20 Center per year 20 x 20 = 400 (20 learner per center)	20 Center per year 20 x 20 = 400 learner
3.	Non-Formal Primary Education	3 Centers 3 x 30 = 90 students (30 children per center )	3 Centers 3 x 30 = 90 students
4.	Income Generation	Total disbursed money money Tk. 231,000.00 i) Disbursement of credit money 150,000 No. of loanee Male Female 9 80 ii) Re-disbursement of credit money 81,000.00 No. of loanee Male Female 78 17 61	150,000.00 81,000.00

17. d)

## 4) INCOME GENERATION PROGRAMME

Total disbursement = TK. 2,31,000 - (1,50,000 + 81,000)

i) Principal disbursement of credit money = TK. 1,50,000

ii) Redisbursement (Realized money) TK. 81,000

Component based loan disbursement

Sl.	Component/name of the project	Amount in TK.
1.	Cow Rearing	15,000
2.	Beef fattening	68,500
3.	Petty trades	63,500
4.	Buffalo rearing	2,000
5.	Goat rearing	1,000
		TK. 1,50,000

ii) Redisbursement :

Sl.	Component/name of the project	Amount in TK
1.	Cow Rearing	1,000
2.	Beef fattening	28,000
3.	Petty trades	40,000
4.	Fried rice & dry food business	8,000
5.	Goat rearing	4,000
		TK. 81,000

WHAT PROBLEMS WERE ENCOUNTERED DURING IMPLEMENTATION AND HOW WERE THEY DEALT WITH ?

Not applicable.

HOW HAVE BENEFICIARIES BEEN INVOLVED IN IMPLEMENTATION ?

The target groups/beneficiaries have been involved in implementing the project in the following ways :

- i) **Training** : 2/3 members from each group have been given training on 3 subjects. After the completion of the training the trained up group members have already trained the remaining member of their respective groups. As a result, each of the target group contributes to achieving the objectives in improving their lot.
- ii) **Adult Education** : Every member from 20 group have been trained in adult education. After the completion of the course they give people social education. As a result, beneficiaries have already been involved in the implementation of the project.
- iii) **Non-Formal Primary Education Programme** : Through this project go child have been given primary education. Admission priority have been given to the child of the group members. As a result, beneficiaries have been involved in implementation of this project.
- iv) **Income Generation Project** : The major of this project is to ensure the socio-economic advancement of the destitute women through giving small loan for different kinds of trade. A total 1200 group members will receive credit support under this project. Total disbursed money is being realized on instalment basis. The realized money from the credit is given to the new beneficiaries for undertaking some type of activities. In the first phase (from 15 June '94 to 30 June '95) 150,000 taka has been disbursed to 89 beneficiaries on instalment basis. Then the realized money Tk. 81,000.00 from the credit is given to the 78 new beneficiaries.

The existing situation of the landless and assetless women will no doubt be improved through provision of credit support and the beneficiaries are able to make them economically self-reliant. Thus we see that the beneficiaries have already been involved in the implementation of the programme.

FINANCIAL STATEMENT OF URP, PROJECT  
DURATION PERIOD : 15 JUNE '94 - 30 JUNE '95

FUND RECEIVED		ACTUAL EXPENDITURE		
DATE	AMOUNT	COMPONENT	BUDGET	ACTUAL
11.6.94	547,271	1. TRAINING	33,300.00	31,500.00
		2. ADULT EDUCATION	86,815.00	87,175.00
		3. NON-FORMAL PRIMARY EDUCATION	117,795.00	104,826.00
		5. INCOME GENERATION PROGRAMME	150,000.00	150,000.00
		6. ADMINISTRATION COST	50,791.00	46,171.00
		7. SALARY	120,000.00	120,000.00
		8. AUDIT FEE	5,000.00	5,000.00
		9. BANK CHARGE		200.00
TOTAL	547,271	T O T A L	563,701.00	544,872.00

BALANCE UPSPENT ( BUDGET BASED ) = 19,029.00

BALANCE UNSPENT ( RECEIVED BASED ) = 2,399.00

## BASIC INFORMATION OF URP PROJECT

REPORTING PERIOD : 15 JUNE '94 TO 30 JUNE '95

## BENEFICIARY BASED INFORMATION:

Project Location	Target in the 1st year							Achievement						
	Beneficiaries				No. of Group			Beneficiaries				No. of Group		
	Men	Women	Children	Total	Men	Women	Total	Men	Women	Children	Total	Men	Women	Total
Jamalpur Thakurgaon Sadar	60	340	90	490	3	17	20	60	340	90	490	3	17	20

## TRAINING BASED INFORMATION:

Activities Training (Component)	Target (Direct)			Target (Indirect)			Achievement (Direct)			Achievement (Indirect)		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
1. Consciousness Raising	7	53	60	53	287	340	7	53	60	53	287	340
2. Book keeping and Management	9	51	60	53	287	340	7	53	60	53	287	340
3. Family Welfare	9	51	60	53	287	340	7	53	60	53	287	340
TOTAL	25	155	180	159	861	1020	21	159	180	159	861	1020

## ADULT EDUCATION BASED INFORMATION:

Target (Direct)			Target (Indirect)			Achievement (Direct)			Achievement (Indirect)		
Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
3	17	20	60	340	400	3	17	20	60	340	400

## NON-FORMAL PRIMARY EDUCATION:

Total Learner	Learner			Model
	Boys	Girls	Total	
90	43	47	90	BRAC MODEL

## INCOME GENERATION PROJECT :

Loanees			Disbursed	Recovery	Outstanding
Men	Women	Total	Loan		Loan
9	80	89	150000	72000	78000

## RE-DISBURSEMENT STATEMENT:

Loanees			Disbursed	Recovery	Outstanding
Men	Women	Total	Loan		Loan
17	61	78	81000	10360	70640

## COMMUNITY SANITATION CENTRE (CSC)

### 1.1 Background:

Of the existing problems in Bangladesh Sanitation is the most severe: Especially in the slum area of the town this problem is very acute. To solve sanitation problem under the Netherlands-Bangladesh Development Cooperation Programmes this Project (CSC) has been starting its activities for the poorest of the poor of Thakurgaon Municipality since 1st October, 1993.

### 1.2: Objective:

The major objective of the projects is to ensure the promotion of water sanitation and drainage use, together with by given education of the communities, particularly the poorest people in the fringes and slum areas.

### 1.3: Methodology of CSC

#### 1st Phase:

Introduction of the Sanitation Programme.

#### 2nd Phase:

Latrine Promotion with application.

#### 3rd Phase:

Production and installation of latrine comonate with the participants of Community and community women.

#### 4th Phase:

Sanitation Education for proper use and care for installed latrines.

1.4 Discription of CSC Activities Implemented in the year Nov.  
93- April '95. *JUNE '96*

SL. No.	Name of Ward	Target Household	Distributed Material	Number of House holding Health, Education	Total Group Meeting held	Number of Super struc-ture constructy	Number of Caretaker	Count
1.	1	197	215 Ring + 43 Slabs	83	215	43	197	
2.	2	273	160 Ring + 32 Slabs	85	210	32	273	
3.	3	204	555 Ring + 111 Slabs	93	219	36	204	
	Total	674		261		111	674	

As DPHE & POURSHAVA have failed to supply the required materials (latrine component), it was not possible to supply materials to the remaining household.)



Component based expenditure of projects in Thana & District wise.

Sl.	Name of Project	Activities	Expenditure	Project Area	Reporting Period
1	Income Generation Project (I.G.P)	a) Loan disbursement to landless group members b) Loan disbursement to landless & assetless group members through revolving loan	84,00,000 1,80,00,000 80,98,000 2,66,52,500	18 Unions of Thakurgaon Sadar Thana in Thakurgaon district	From 31-10-91 to 31-05-95
2	Non-Formal Education Programme Basic-1994	a) Teachers' Training b) Purchase of Edn. materials c) Salary to Teachers & Supervisors d) Centre cost	57,700 97,800 3,64,000 5,28,000 1,56,000 2,04,000	60 Centres in 3 Unions of Sadar Thana of Thakurgaon district	From 09-06-1994 to 30-06-1995
3	Non-Formal Education Programme Adolescent-1994	a) Teachers' Training b) Purchase of Edn. materials c) Salary to Teachers & Staff d) Centre cost	28,910 2,68,706/25 4,20,000 2,73,300 1,42,500 1,17,000	Thakurgaon district Sadar Thana, 45 Centre Children	From 09-06-1994 to 30-06-1995
4	Non-Formal Education Programme Adult-1994	a) Purchase of Edn. materials b) Salary to Teachers & Supervisors c) Fuel cost	43,230 1,26,000 16,875	Thakurgaon district Sadar Thana, 30 Centre in one union	15-11-1994 to 30-06-95
5	Non-Formal Education Programme Adult-1995	a) Teachers' Training b) Salary to Teachers & Supervisors c) Fuel cost d) Purchase of Edn. Materials	19,125 1,05,000 14,125 1,08,325	75 Education Centres in 3 unions of Thakurgaon Sadar Thana	07-03-95 to 30-06-95
6	Non-Formal Education Programme (Govt.) Adult	a) Purchase of Edn. materials b) Salary to Teachers & Supervisors c) Fuel cost	39,420 3,20,000	30 Centres in 1 union of Thakurgaon Sadar Thana	15-04-95 to 30-06-95
7	Non-Formal Education Programme (Govt.) Adolescent-1995	a) Purchase of Edn. materials b) Salary to Teachers & Supervisors c) Centre cost	1,20,750 1,05,000 45,000	75 Centres in 3 unions Parisad of Thakurgaon Sadar Thana	07-03-95 to 30-06-95

Sl.	Name of Project	Activities	Expenditure	Project Area	Reporting period
8	Non-Formal Education Programme (Govt.) Adolescent '95	a) Purchase of Education Materials b) Salary of Teachers & Supervisors c) Centre cost	-57,360 40,000 1,62,000 72,000	15 Centre in one Union of Sadar Thana in Thakurgaon district	15-04-95 to 30-06-95
9	Non-Formal Education Programme (Pre-Primary '95)	a) Purchase of Education Materials b) Salary of Teachers & Supervisors c) Centre cost	34,830 21,000 70,000 24,000 9,000	In one Union of Sadar Thana in Thakurgaon district 15 Centre	7.00.95 to 31.03.95
10	Upliftment of Rural Poor through HRD	a) Income Generation project b) Training c) Non-Formal Primary Education d) Adult Education	1,50,000 31,500 1,04,826 87,175	In one Union of Thakurgaon Sadar Thana, Thakurgaon district	15-06-94 to 30-06-95
11	Non-Formal Education Programme	a) Teachers' Refreshes b) Salary to Teachers & Supervisors c) Bi-cycle d) Centre rent	110,800 4,300 119,500 39,000 2,000 21,600	In one Union of Sadar Thana in Thakurgaon district	7.10.95 to 31.03.95
12	Community Sanitation Centre (CSC)	a) Hygiene Education b) Installation of Sanitary latrines	1,08,500 2,55,420 1,08,508	Thakurgaon Municipality Area	07.10.1995 to 30.06.95

3. Staff salary 42,000

01. Barhagant 07.12.1995  
Dinotpur  
02. Haripur  
Thakurgaon 01.03.95

### Non-Formal Primary Education Programme (NFPEP)

ESDO has been conducting <sup>9</sup> Non-Formal Primary Education Centre (BRAC model) at

Awliapur Union in Sadar Thana of Thakurgoan district with the support of OXFAM since 1st February, 1995.

#### A. Target

Activities	component wise expenditure	Boy	Girl	Teacher	Supervisor	Centre
Teachers' Refreshers	4,300 11,020	108	162	9	1	9
Salary to Teachers & Supervisors	39,000 11,950	108	162	9	1	9
Bi-cycle	2,000	-	-	-	-	-
Centre Cost	21,600 22,995 13,976	108	162	9	1	9
<b>Total</b>	<b>65,900</b> I. 38,500	108	162	9	1	9

Activities	component wise expenditure	Boy	Girl	Teacher	Supervisor	Centre
Teachers' Refreshers	4,300 11,020	81	189	9	1	9
Salary to Teachers & Supervisors	39,000 11,950	81	189	9	1	9
Bi-cycle	2,000	-	-	-	-	-
Centre Cost	21,600 22,995 13,976	81	189	9	1	9
<b>Total</b>	<b>65,900</b> I. 38,500	81	189	9	1	9

## Eco-Social Development Organisation (ESDO)

11. B) A complete list of moveable and immoveable properties including vehicles of the organisation is given below :

Sl.	Name of vehicles/moveable & immoveable properties	Quantity/ Number	Unit value (approximately)	Total value (Approximately)	Remarks
1	Motor cycle HS 100	1	15,000	15,000	
2	Hero Honda 100	1	40,000	40,000	
3	Xinfu 125	1	50,000	50,000	
4	C.D 80	3	25,000	75,000	
5	China Phoenix cycle	20	2,500	50,000	
6	Electric Fan	9	800	72,000	
7	Steel Almirah	4	2,200	8,800	
8	Steel Chest of drawers	1	1,400	1,400	
9	Full Secretary table (Wood)	1	2,000	2,000	
10	Half Secretary table (Wood)	12	1,000	12,000	
11	Table (Wood)	15	600	9,000	
12	Wooden Rack	6	500	3,000	
13	Display Board	5	500	2,500	
14	Notice Board	5	500	2,500	
15	Chair Revolving (Steel)	1	1,100	1,100	
16	Chair Cushion (Steel)	5	400	2,000	
17	Chair (Wooden)	4	300	1,200	
18	Chair (Steel)	6	200	1,200	
19	Chair (wooden, simple)	18	150	2,700	
20	Training Chair	30	400	12,000	
21	Cot (Wooden)	2	2,000	4,000	
22	Training Cot (per cot 2 Set joined)	14	1,500	21,000	
23	Chawki (Wooden)	3	400	1,200	

✓

Sl.	Name of vehicles/moveable & immoveable properties	Quantity/Number	Unit value (approximately)	Total value (Approximately)	Remarks
24.	Alsirah (Wooden)	3	750	2,250	
25.	Bench (Wooden)	12	150	1,800	
26.	Show-Case	1	1,500	1,500	
27.	Type Machine (Bangla)	1	8,000	8,000	
28.	Type Machine (English)	1	3,000	3,000	
29.	Type Machchine (Paratable)	1	800	800	
30.	Calculator	12	100	1,200	
31.	Camera	1	1,300	1,300	
32.	Mattress	30	100	3,000	
33.	Bed Sheet	32	75	2,400	
34.	Quilt	30	200	6,000	
35.	Pillow	32	60	1,920	
36.	Mosquito Net	2	100	200	
37.	Flask	1	125	125	
38.	Cup	2 Dozen	60	120	
39.	Saucer	2 Dozen	60	120	
40.	Glass	2 Dozen	96	192	
41.	Plate (Steel)	2 Dozen	30 360	720	
42.	Glass (Steel)	2 Dozen	10 120	240	
43.	Pot (Steel)	2 Dozen	5 60	120	
44.	Spoon (Steel)	2	10	20	
45.	Spoon (Silver)	2	25	50	
46.	Metallic Utensil	3	300	900	

Sl.	Name of vehicles/moveable & immoveable properties	Quantity/Number	Unit value (approximately)	Total value (Approximately)	Remarks
47.	Dish	4	150	600	
48.	Pan	1	120	120	
49.	Sheel Pata	1	75	75	
50.	Bati	1	20	20	
51.	Stappler Machine	9	45	405	
52.	Pumpching Machine	5	45	225	
53.	Scale	3 Dozen	24	72	
54.	Globe (Tin)	1	125	125	
55.	Pen Stand	1	150	150	
56.	Training Board	1	350	350	
57.	Clock	1	120	120	
58.	Rain coat	2	100	200	
59.	Helmate	1	400	400	
60.	Bucket	6	60	360	
	Total			3,62,999	

(TK. Three lacs sixty two thousands and nine hundred ninety nine)

Handwritten notes and calculations:

- 3,62,999
- 2,00,000
- 1,00,000
- 20,000
- 60,000
- 20,000
- 2,00,000
- 5,000
- TOTAL

4,27,499

TK Four lacs twenty seven thousand four hundred ninety nine

## Eco-Social Development Organisation (ESDO)

Details

11. C) Source of Income & Details of Expenditure in the Financial Year 1994-95.

Sl.	Source of Income	Amount in taka	Sl.	Expenditure Statement	Amount in taka
1	General group members subscription	3,240	1	✓ Salary/Non-foramtion of IGP Staff	4,93,020
2	IGP service charge	7,03,769	2	✓ Nusury Expenditure	-10,000
3	U.R.P service charge	8,236	3	✓ Salary of Nursury staff	12,000
4	Village & Farm afforestation programme	18,740	4	Training Centre establishment cost	92,000
5	Income from Training centre	65,000	5	Purchase of Vehicle	1,20,000
6	Previous balance	16,932/55	6	Return to P.K.S.F. (service charge)	79,625
	Total Income	8,15,917/55		Total Expenditure	8,06,645
				Surplus money	7,71,502/66 9,272/55

29,41,989/66

## 11. D) Description of the executives officers &amp; staffs who have travelled abroad of the organisations : Not Applicable.

11. E) Details of the Credit/Loan of the Organisation & Project wise loan disbursement :

I) Income Generation Project (IGP)

Project wise loan disbursement

Sl. No.	Name of the Project	Amount of Disbursement Money
1.	Cow rearing	<del>30,78,500</del> 3,35,78,500.00
2.	Beef fattening	<del>74,98,350</del> 1,14,93,350.00
3.	Buffalo rearing	1,23,000
4.	Small trades/business	<del>40,85,500</del> 55,35,500 1,10,35,500.00
5.	Rickshaw Project	10,22,500 35,22,500.00
6.	Goat rearing	2,23,400 7,23,400.00
7.	Pig rearing	7,500
8.	Van Project	3,00,000 8,00,000.00
9.	Sewing Machine	1,42,000 4,42,000.00
10.	Poultry	37,250 2,37,250.00
11.	Tube - well	55,000 5,55,000.00
12.	Auto-Rickshaw	1,09,000 7,09,000.00
13.	Loom Project	3,68,000 7,22,500.00
14.	Shallow Machine	12,03,000
	<b>Total</b>	<b>1,64,98,000</b> 4,46,52,500.00

II) URP Project (Supported by SAP-BD)

Project wise loan disbursement

Sl.	Name of the Project	Amount of disbursement
1	Cow rearing	<del>18,000</del> 29,500.00
2	Beef fattening	<del>96,500</del> 3,39,000.00
3	Small trade	<del>1,11,500</del> 7,22,500.00
4	Goat rearing	<del>5,000</del> 2,500.00
5	Buffalo rearing	<del>2,000</del> 3,000.00
<b>Total</b>	<b>Rickshaw/van</b>	<b>2,31,000</b> 15,000.00

TOTOL

5,11,500.00



11.F. Details of Projects, Food for work & others being implemented under the agreement/contract with the different Ministries & Directorate/Department of the Government of Bangladesh and other funding sources:

ESDO has been implementing the following on-going programmes under the agreement/contract with the different Ministries and Directorate / Department of the People's Republic of Bangladesh Government.

i) ESDO is implementing the following centres of different component of Non-Formal Primary Education Programme with the support of INFEP under the Department of Primary & Mass Education in Sadar Thana of Thakurgaon district :

- a) 60 (sixty) Basic Education Centre.
- b) 135 (one hundred & thirty five) Adolescent Education centre.
- c) 135 (one hundred & thirty five) Adult Education centre.
- d) 15 Pre-Primary Education centre.

Details description of the programmes implemented by ESDO are given in no. 11. A.

ii) Community Sanitation Centre (CSC) activities with the support of Public Health Department Government of Bangladesh are being implemented in Thakurgaon Pourashava by ESDO :

In this respect details of activities are also given in no.11. A.

11.G) Attach the name, designation, qualification & duration of service of the employees/staff of the organisation whose salary is Tk.5,000 or above 5,000 or at a time given Tk.

10,000 :

Not Applicable.

**PHOTO FOCUS OF URP**

**PROJECT**

SUPPORTED BY SOUTH ASIA PARTNERSHIP BANGLADESH



NON-FORMAL PRIMARY EDUCATION  
CENTRE (NFPEC)  
UNDER URP PROJECT

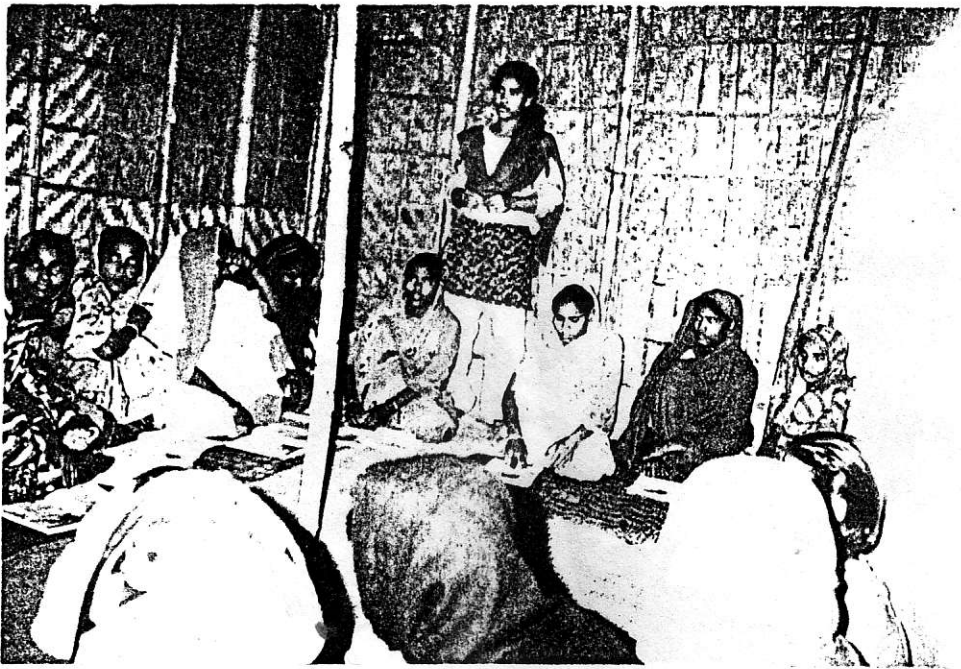
INCOME GENERATION PROGRAMME  
UNDER URP PROJECT





'GROUP MEMBER TRAINING'  
UNDER URP PROJECT





ADULT EDUCATION PROGRAM (AEP)  
UNDER LRP PROJECT

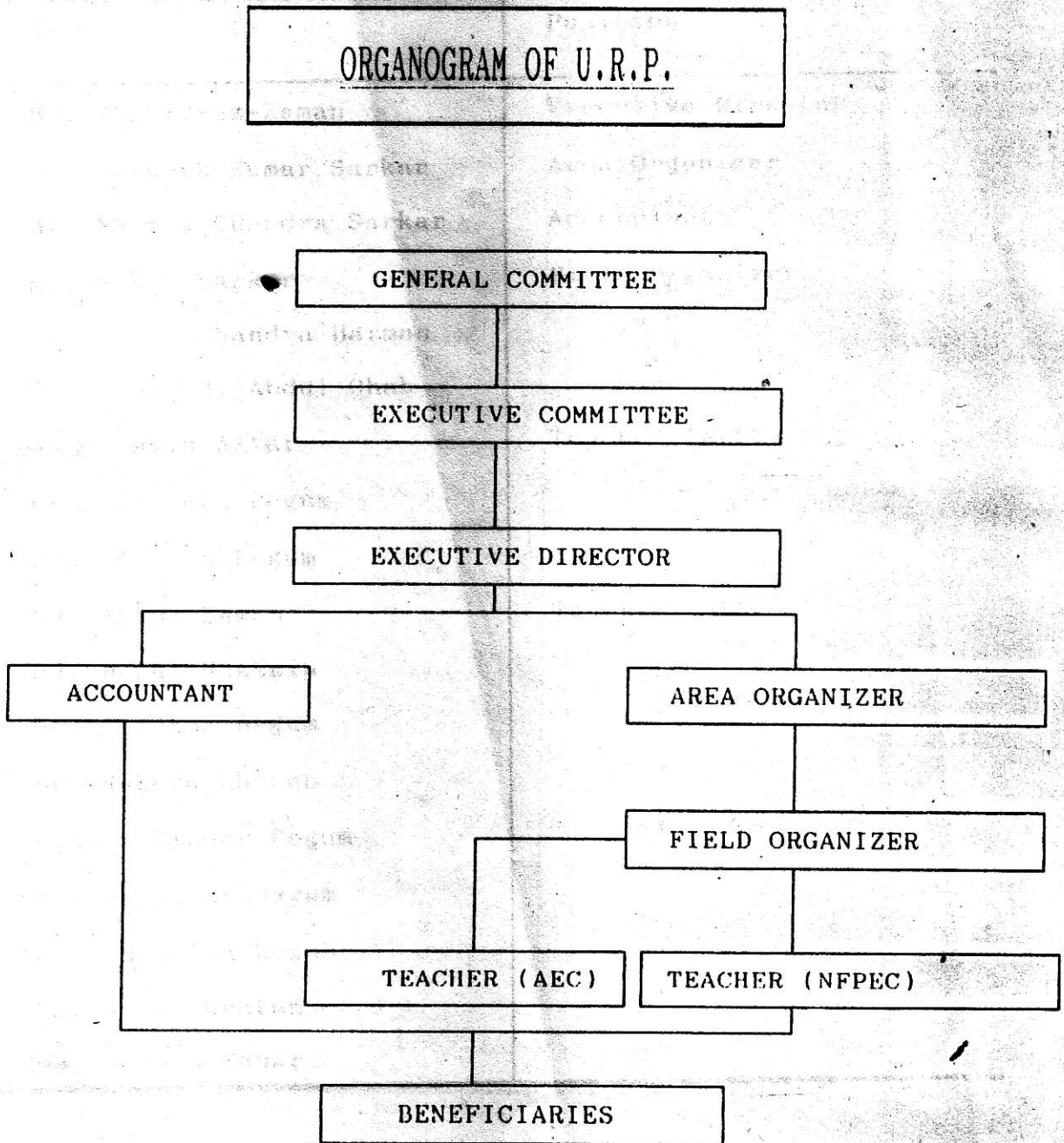




TEACHERS TRAINING FOR ADULT  
EDUCATION  
UNDER URP PROJECT

STAFF CO-ORDINATION MEETING  
OF URP PROJECT



**1.6. ECO-SOCIAL DEVELOPMENT ORGANIZATION (ESDO)**

LIST OF URP PROJECT'S STAFF

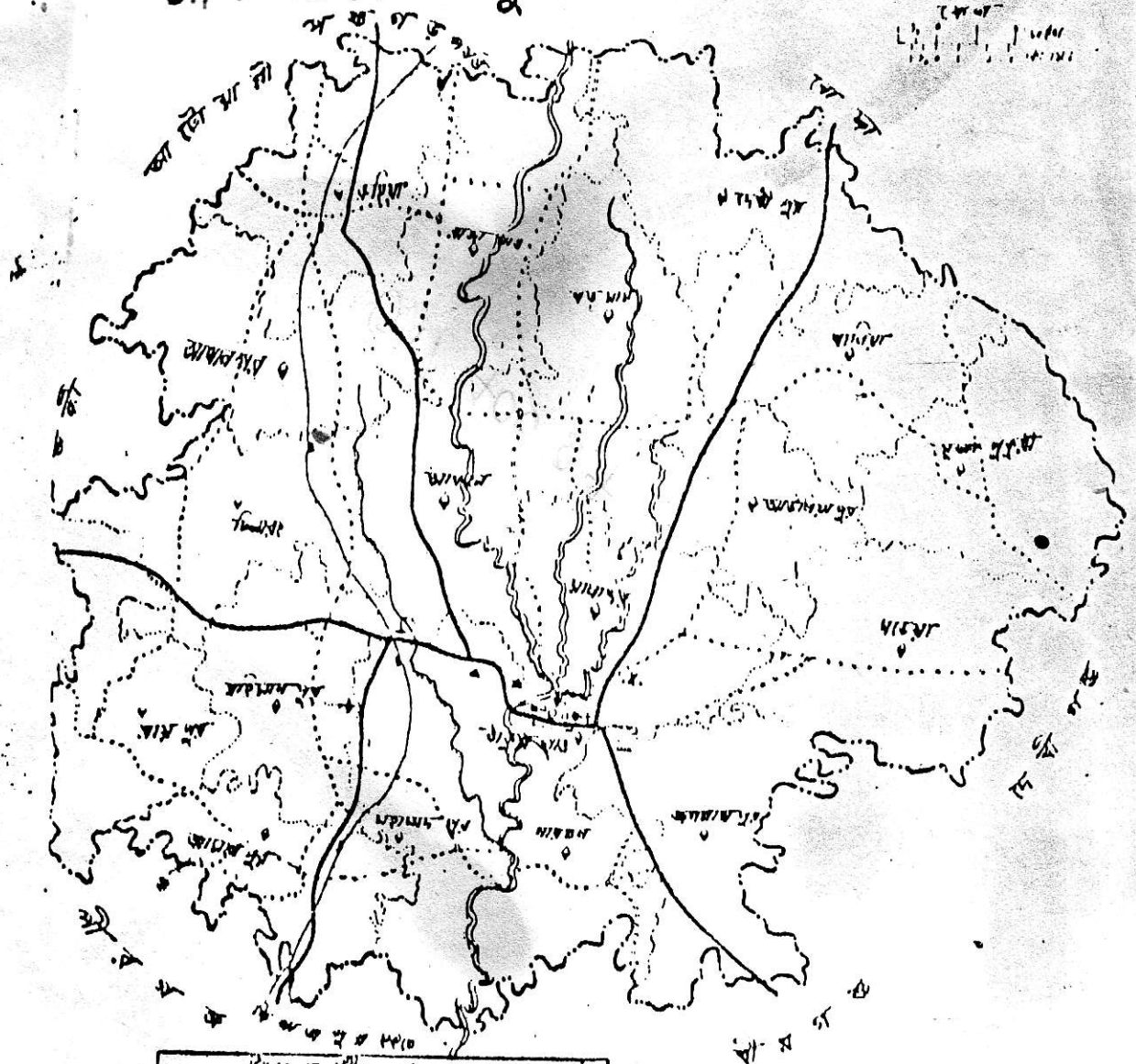
Sl. No.	Name of Staffs	Position
1.	Md. Shahid-uz-Zaman	Executive Director
2.	Mr. Sontosh Kumar Sarkar	Area Organizer
3.	Mr. Naresh Chandra Sarkar	Accountant
4.	Mr. Nibor Sarkar	Field Organizer
5.	Mr. Sunil Chandra Barman	"
6.	Mr. Syed Md. Abdul Ohab	"
7.	Mr. Jasmin Aktar	Teacher (NFPE)
8.	Mrs. Anjuara Begum	"
9.	Mrs. Afroza Begum	"
10.	Md. Firoj Zaman	Teacher (AEC)
11.	Md. Belal Hossain	"
12.	Mrs. Argina Begum	"
13.	Ms. Rabeya Khatun	"
14.	Mrs. Kohinoor Begum	"
15.	Ms. Ferdousy Begum	"
16.	Mrs. Muslima Begum	"
17.	Ms. Arefa Khatun	"
18.	Ms. Sumsun Nahar	"



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16.	Mrs. Muslima Begum	"
17.	Ms. Arefa Khatun	"
18.	Ms. Sumsun Nahar	"

# মান চিহ্নে প্রকল্পের আওতা অঞ্চল



উপকরণ	বিবরণ
—	প্রকল্পের আওতা
—	অন্য প্রকল্পের আওতা
—	সীমানা
—	নদী
—	সড়ক
—	রেল
—	কেন্দ্র
—	সীমানা
—	নদী
—	সড়ক
—	রেল
—	কেন্দ্র
—	সীমানা
—	নদী
—	সড়ক
—	রেল
—	কেন্দ্র

IN THE MAP AREAS SHOWN OF THE PROJECTS TAKEN AT HAND